



## **FELPHAM COMMUNITY COLLEGE**

### **CHILD PROTECTION – SAFER RECRUITING**

#### **Information for applicants:**

Felpham Community College is committed to taking all necessary steps to safeguard the welfare of children and young persons within the college.

Please be aware that if you apply for employment at the College you will be required to:

- Satisfy a member of the interview panel that you have an appropriate attitude toward children and young people
- Give detail about any unexplained gaps in employment or career development and/or clarify any detail which is not clear
- Show that you have the ability to support the College's agenda for safeguarding and promoting the welfare of children
- Provide names of at least 2 persons who can provide you with a reference in support of your application. Please note that we will request references **prior** to interview. This should include a reference from your current or last employer (for teaching staff this should be the Headteacher). Open testimonials are not acceptable and further references will be required. If you do not currently work in an environment with children but have previously done so we are required to seek a reference from that employer. If this is the case please provide appropriate detail.

You may also be required to:

- Verify your identify and qualifications
- Verify your professional status where required eg GTC registration, QTS status, NPQH

**The College will carry out Criminal Record Bureau checks (or updates) for all employees prior to employment.**

Reference: DfES 1568/2005 Safeguarding Children: Safer Recruitment and Selection in Education Settings