



Felpham Community College Disadvantaged Plan – Allocated Funding 2019/2020 = £189,330

Literacy and Numeracy Plan – Allocated Funding 2019/20 = £19,581

Ensure Disadvantaged (DA) students are able to access additional support and resources to improve their learning outcomes in order to achieve expected levels of progress and their target grades in each of the subjects they undertake.

Focus 1: Teaching – high quality teaching for all students. Pupil Premium first approach e.g. questioning, marking, seating plans, assessment etc.

Focus 2: Targeted academic support – tutoring and CSC/literacy support.

Focus 3: Wider strategies – increasing attendance, enrichment visits, year office support, uniform/ equipment.

Success criteria

- Disadvantaged students achieve GCSE English and mathematics results in line or better than National Standards
- Disadvantaged students levels of exclusions are in line with or better than National Standards
- Disadvantaged students levels of attendance are in line with or better than National Standards
- Disadvantaged students Attitude to Learning Scores are in line with other groups of students at Felpham Community College

Activity	Target date	Lead person	Resources	Monitoring
Provision of Teaching Assistants for DA Students who are SEN.	All academic year	AHT L/M CSC	£15000 per annum towards the provision of Teaching Assistants.	Half termly reviews of TA provision and its impact
Year team pastoral and attendance provision	All academic year	AHT / YL	£30000 per annum towards allocation of time and expertise	Half termly tracking of achievement, attendance and termly tracking of Attitude to Learning scores.
English TA working with English yr7 students and yr8	All academic year	AHT/ SENCo	Year 7 mixed ability English groups (8 groups) for at least 4 out of 8 English lessons (35 lessons a fortnight) £6711	Half termly tracking of achievement, attendance and termly tracking of Attitude to Learning scores.
One to One Tuition/small group support targeting all underachieving DA students across all year groups in English and maths	All academic year	CLs Eng and maths	£55880 per annum. Additional Tuition in English and Mathematics targeted at PP students in all Year groups. Staff from both internal and external sources.	Half termly tracking points and Summer 2018 examination results.
Early Morning Reading Recovery Programme for students level 3 and below on entry (lower than 90 in KS2)	All academic year	AHT L/M CSC	SEN teacher and HLTA employed 8am to 8.50. Breakfast offered to students.£9375	Half termly tracking of progress in English. Termly tracking of reading scores
Year 7 Key worker for students	All academic year	CSC / SENCo	18 students with key worked £2484	A2I Grades of yr7 students
Year 7 Social skills group	All academic year	CSC/ SENCo	8 students £1640	A2I Grades of yr7 students
Accelerated reader programme	All academic year	STh	£3000 up front cost	Termly tracking in reading assessments
Literacy Assessment Online – Online diagnostic testing	All academic year	LMd, CSC, AHT	£1000	Tracking when the tests are completed

Subsidy for DA students to attend extra-curricular visits and activities.	All academic year	AHT	£5000	Record take up of PP students
Revision materials for Pupil Premium GCSE students	All academic year	CLs/AHT	£1000 for revision guides	Half termly tracking points and Summer 2018 examination results.
Provision of uniform and equipment for Pupil Premium students including technology provision within school.	All academic year	YLS/AHT	£1000 for uniform and equipment	Half termly tracking of attendance and termly tracking of Attitude to Learning grades
Learning Support Unit which provides emotional and behavioural support to vulnerable and challenging students.	All academic year	AHT/Attendance and Safeguarding	£44000 Staffing costs	Half termly tracking of attendance and termly tracking of Attitude to Learning grades
Additional staffing in core subjects (English, Maths and .5 SEN)	All academic year	AHT L/M Eng and maths	£40,000 per annum	Half Termly tracking of students' progress.
Attendance strategy	All academic year	AHT	£500 travel costs. £13,000 staffing costs. All PP absence followed up with telephone call.	Daily tracking of attendance and follow up
Transition – additional support and visits for DA	April 2019 – July 2020	AHT	£1000 staffing costs	Feedback from parents and first tracking point and attendance in yr7 data.
Staff CPD and training.	All academic year	AHT	£2500	Improved outcomes in all subjects for DA students.
Total resources required:	Cost: £211,249 planned expenditure (shortfall will be met from school budget)			